

HR SUCCESSION RESOURCES

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1. Organizational succession:

Planning for Transition - Succession Planning Toolkit 2012, IMAA and AOE Arts Council
<https://imaa.ca/source/library/planning-for-transition-succession-planning-toolkit-for-arts-and-culture-not-for-profit-organizations-aoe/>

Legacy, Transition, Succession - Supporting the past and future of Canada's arts organizations, Canada Council for the Arts, 2005
<https://canadacouncil.ca/research/research-library/2005/03/legacy-transition-succession>

Arts Sector Resources, Rosza Foundation
<https://www.rozsafoundation.org/resources-for-the-arts>

Anti-Racist Organizational Change (AROC) - List of Resources, CommunityWise
<https://communitywise.net/learning-from-aroc/>

Alberta Nonprofit Data Strategy: Community Nonprofits across Canada, Policy Wise
<https://corealberta.ca/sites/default/files/2022-08/Community-Nonprofit-Q2-2022.pdf>

Boland Survey comprehensive source of HR compensation data for the Canadian non-profit sector. Owned and operated by CCVO, the Boland Survey collects critical information on more than 80 positions and provides detailed regional and national reports.
<https://www.calgarycvo.org/bolandsurvey>

From Calgary Chamber of Volunteer Organizations (CCVO) HR Intervals Guide: HR Toolkit for Nonprofits [Visit the HR Intervals site here.](#)

Managing Remote Nonprofit Teams: 3 Strategies for HR Reps
https://www.techsoup.ca/content/managing-remote-nonprofit-teams-3-strategies-hr-reps?mc_cid=a9734445a0&mc_eid=d98926fe8b

From Exhausted to Energized: How Nonprofit Leaders Can Remake Work by **Beth Kanter**—non-profit thought leader, virtual facilitator, and author of The Happy Healthy Nonprofit— [how to build your personal and professional resilience and calm.](#)

2. Board recruitment:

How Does Your Board Measure Up? By Stephanie Roth, Grassroots Fundraising Journal

https://www.coco-net.org/wp-content/uploads/2012/08/RMM_HowBoardMeasureUp.pdf

A Guide to Successful Board Recruitment, Dalhousie University

<http://www.governinggood.ca/wp-content/uploads/2013/08/A-Guide-to-Successful-Board-Recruitment.pdf>

Board Orientation Checklist, BoardSource.org

<https://boardsource.org/wp-content/uploads/2017/01/Board-Orientation-Checklist.pdf?hsCtaTracking=738e523e-6cdf-4324-85af-389deb9829c6%7Cfb71dab2-ffb5-4f75-8a42-0c9828fb1c1a>